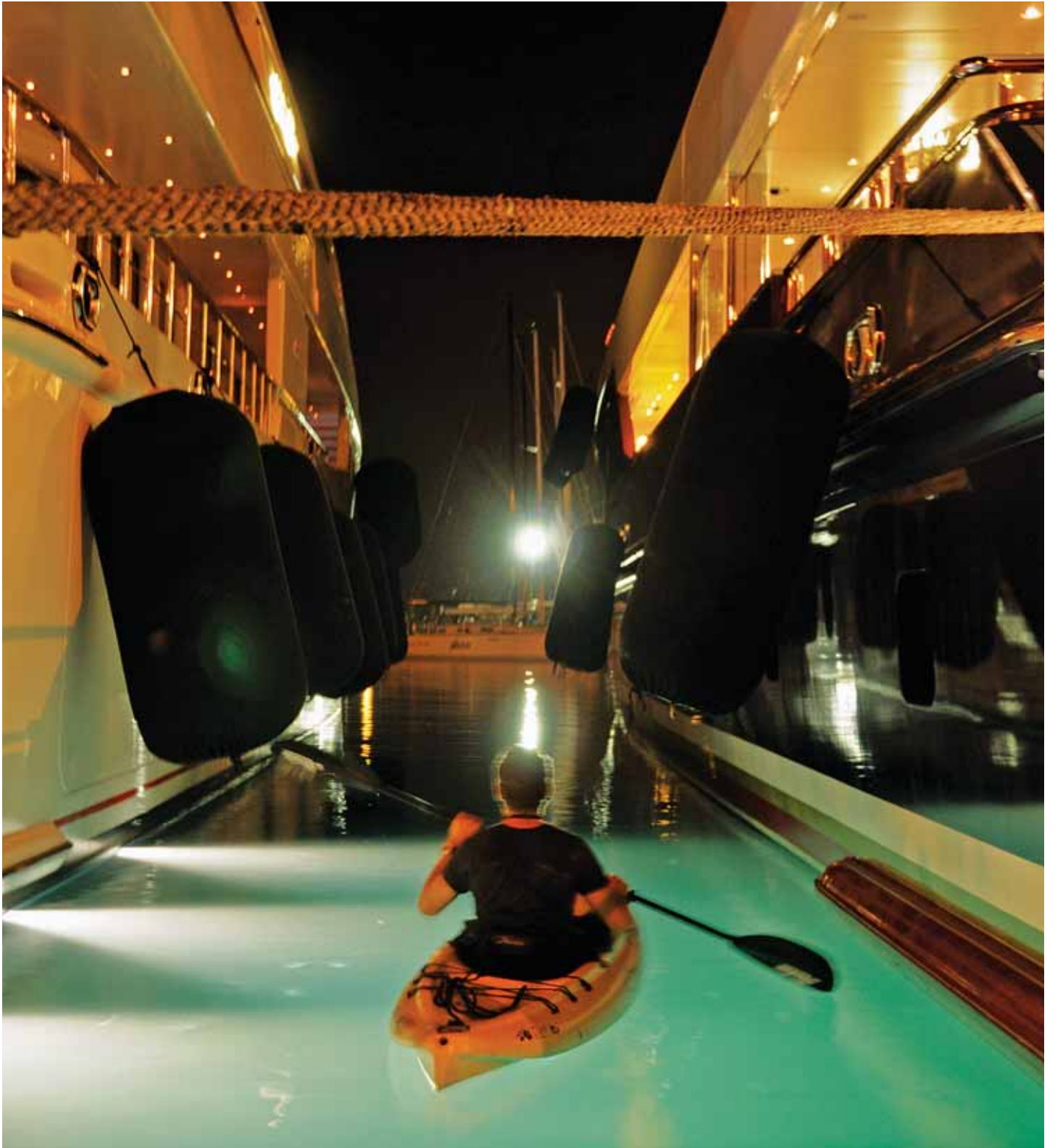


ISSUE 26/27 | DECEMBER 2008

the crew

www.yotcru.com

REPORT



CV SURGERY

In this regular feature Laurence Reymann of YPI Crew is looking at CVs, explaining how to better present them, and where jobseeking crew can go wrong in all aspects of the CV writing process. This month Laurence is reviewing the CV of a couple...



4 Italy Phone: [redacted] French Phone: [redacted] Fax: [redacted] E-mail: [redacted] Couple since 1999 Nationalities: [redacted] Ralph: Dutch, Deb: [redacted] Marries: Austrian, Deb: [redacted] Languages: English, German, Dutch, French and basic Spanish Both clean full Driver's License

1 **Personal Profile** I was brought up close to the water in Holland and been sailing since primary school. I have worked the last 9 Years together with [redacted] in a wide range of motor and sailing yachts as Captain. Currently I am working together with [redacted] crew on a 50ft Motor Yacht chartering in the Mediterranean and Caribbean. The last years, I enjoyed managing the construction of two motor yachts under MCA coding including: Registering with foreign flag states, Classification societies, Dealing with warranty issues, Surveyors and Shipyard. Employing crew. Working with charter brokers. Budgets and APAs I always do with pleasure. I see myself as a professional yachtman, who takes the responsibility of running a yacht serious. I like to see the owner and guest enjoying their time onboard without any worries.

2 **Employment History** January 2007 to present: Captain of [redacted] Cannes, 27m [redacted] Managing the last stage of the build in Viareggio/Italy. Charter season in the Med and Caribbean (23 charter weeks since the Launch in May 2007). This summer we cruise the French and Italian Riviera, Azores Coast and Sicily. January 2005 to November 2006: Captain of MY [redacted] based in Palma de Mallorca Spain. Managing the built in Kooching/Taiwan. Brought the vessel up to MCA commercial status and set up a charter business with 7 charters following summer. April to October 2004: Captain of MY [redacted] based in Nice. Completed a very busy charter & private season around the French & Italian Riviera, Corsica and Sardinia. Managed all aspects of running the vessel, including budgeting and controlling. October 2002 to April 2004: Captain for The Moorings Crewed Yachts in the BVI'S Caribbean, on [redacted] a 50ft Catalonian. Managing all aspects of running the vessel incl. extensive chartering between the Caribbean islands. February to September 2002: Senior Phillipie [redacted] Full season Dec. 2006

3 **Practical skills** Good Mechanics: Diesel engines, Generators, air conditioning, water makers, outboards, jet engines, electronics, rigging, hydraulics, Fiberglass repairs, and construction. I have managed 2 new build projects 1 in Taiwan, Montefino 1 Elegance and 1 in Italy, Mascara. Areas Sailed: North Sea, English Channel, Irish Sea, Bay of Biscay, Balearics, Corsica, Sardinia, Croatia, Italy, Cote d'Azur, French & Italian Riviera, Ligurian Coast, Ionian Sea, Adriatic Sea, Canaries, Trans Atlantic, Caribbean Sea. Languages: Dutch, English, German, basic French

5 **References**

This couple opted to only have one CV featuring them both together as opposed to having two separate CVs. It is an interesting concept that works relatively well, and it is obvious to me that a lot of time and effort has been spent in the elaboration of the CV. However, there is too much text, too much reading to do, and too much redundant information. The CV would be improved by being leaner.

Experience

The husband's experience in new build is mentioned three times, once in the personal profile (1), once in the employment history (2) and once in practical skills (3). This is unnecessary; I do not need to read the same information three times in different parts of the CV. Also, the language skills are mentioned twice, once in the introduction (4) (next to the picture) and once in practical skills.

Employment history and references

Both husband and wife have been working together since 2001, they have been on the same yachts, for the same period of time. They have, however, decided to duplicate the name of the yacht, the duration of employment, the location etc in their respective section (2); so again, I am reading the same information twice. What would be wiser and more pleasing visually would be to mention the name of the yacht, the size, the dates only once and to below have his job description and next to it hers. This would allow for an airier CV, which is easier to read. The same comment applies for the references (5) – five of them are duplicated. There is too much information on this CV and it is tiring, but with a bit of tidying up, it will be perfect.

Laurence works in the Antibes office of YPI Crew. To find out more about YPI Crew visit www.ypicrew.com.